## 2024 Survey Reporting

Sons of Norway has some important reporting requirements that lodges need to participate in annually. Here is an overview of those that should answer commonly asked questions related to them.

## American Fraternal Alliance (AFA) Survey

- Used to report required information to the American Fraternal Alliance by Sons of Norway.
- Survey completed by lodge secretary.
- The information reported is taken from lodge and individual volunteer hour reports that lodge secretaries have submitted to them.
- Financial amount inquiries have been taken off the survey. That information will be reported via lodge D17 data and eliminate duplicate work for the lodge.
- A lodge will be awarded 10 pts for *completion* of the survey (all or nothing) and an additional 5 pts for timely submission.
- Use the draft version to preview questions and gather information ahead of time.
- Additional questions related to partnerships added come directly from the AFA. Answering "no" to some or all these questions is not penalized.
- We are asking all of our lodges, including those in Canada and Norway to complete this survey in order to share what great things they are doing and in order to participate in the Compliance Incentive Program for the year.

## **Incentive Program**

- We highly recommend and ask that all lodges complete these three extremely important reporting surveys. To help encourage and incentivize lodge participation, we are creating a new program for reporting in 2025.
- Must report these and other requirements on time to qualify for Lodge Achievement awards.
- Certificates will be awarded for lodges that qualify according to the following criteria:

LAF	80 pts (up to)	+5 pts if on time
FLOY	20 pts (up to)	+5 pts if on time
AFA	10 pts (completion)	+5 pts if on time
D-17	40 pts (completion)	+10 pts if on time
TOTAL	150 pts possible	+25 pts possible
Final Total		<b>175</b> pts possible

Gold	90-100%	158-175 pts
Silver	80-89%	140-157 pts
Bronze	70-79%	123-139 pts