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Dear Sons of Norway Leaders,

As the chair of the Foundation Nominating Committee, I am writing to ask for your help. One of the great joys that Betty and I have is when we hear the impact of our Sons of Norway Foundation scholarship and what it means to the recipient(s). It is also important to us that our gift to the Foundation will continue to give over the years. The Sons of Norway Foundation promotes our Nordic culture and serves our members, lodges, districts and communities through providing scholarships and grants. The Foundation's Board of Governors is the driving force behind this philanthropic work.

We are searching for qualified applicants for new Board of Governors positions. I am asking that you encourage people in your orbit who you feel would make good Board of Governors members, to submit an application.

The Board meets 4-6 times a year, one of those times at the Minneapolis home office; the others are virtual. The talent the Board is looking to seat includes:

- · Strategic and organizational planning
- · Social media
- Public relations or advertising
- Grant writing
- · Fundraising campaign experience and/or leadership
- · Nonprofit law, state and/or federal
- Grant and scholarship creation
- Nonprofit accounting, including endowed funding
- · Program administration and/or development

To learn more about this opportunity, or the Foundation in general, individuals can visit <a href="mailto:sofn.com/foundation">sofn.com/foundation</a>, email <a href="mailto:foundation@sofn.com">foundation@sofn.com</a>, or give me a call.

**Applications are due September 6, 2024**. On behalf of the Foundation Nominating Committee, I thank you in advance for helping us find qualified applicants to do the very important work of the Foundation.

Fraternally,

Dan Rude, Foundation Nominating Committee Chair <a href="mailto:dbjrude@msn.com">dbjrude@msn.com</a> 406-543-3219